

SIMULATED BPAMOCO CORPORATION

SALARY RANGES

Exempt

Grades 6-16

ANNUAL

Grade	Minimum	Midpoint	Maximum
6	\$27,080	\$ 35,210	\$ 43,330
7	31,020	40,320	49,630
8	35,510	46,150	56,810
9	40,660	52,850	65,060
10	46,550	60,520	74,490
11	53,310	69,300	85,290
12	61,030	79,340	97,650
13	69,800	90,800	111,700
14	78,000	101,300	124,700
15	86,900	113,000	139,000
16	96,900	125,900	155,000

(For use in authorized BPAMOCO Corporation and subsidiary locations as indicated in Index of Salary Ranges.) This is a simulated exercise but very close to actual mid-level managers actual base salaries.

The range shown for Grade 6 is for use in those limited cases where exempt positions exist at these salary classification levels.

All values rounded to the nearest \$10.

Effective March 28, XXXX